



Workplace health and safety policy

At Concept Commissioning, our foremost commitment is to establish and uphold a secure and well-being-focused environment for all individuals, including employees, contractors, volunteers, clients, visitors, and the general public. We are dedicated to eliminating or minimising health and safety risks to the greatest extent feasible.

The ultimate responsibility for health and safety management rests with the Managing Director, while all staff also bear significant responsibilities for workplace health and safety. Our management team commits to:

- Ensuring full compliance with all relevant health and safety legislation.
- Minimising or eliminating workplace hazards and risks to the best extent practically possible.
- Providing comprehensive information, instructions, and training to enable all employees to work safely.
- Supervising workers to guarantee the safe performance of work activities.
- Collaborating with and engaging workers on matters concerning health, safety, and well-being.
- Offering suitable safety equipment and personal protective gear.
- Establishing a fitting injury management and return-to-work program.

All employees are expected to:

- Take reasonable precautions for their own health and safety.
- Adhere to safe work procedures, instructions, and regulations.
- Engage in safety training.
- Report health and safety hazards.
- Report all injuries and incidents.
- Utilise safety equipment and personal protective gear as directed.

Our primary objective is to cultivate a workplace that is safe and healthy, free from injuries and illnesses. Achieving this goal is contingent on the active participation, collaboration, and dedication of every member of our workforce.

Ian Quaye | CPEng | MIEAust | NER | RPEQ | GSAP

A handwritten signature in blue ink, appearing to read "Ian Quaye".

Managing Director | Concept Commissioning

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