



Corporate Responsibility and Sustainability – Policy Statement

Concept Commissioning's Commitment to Environmental Responsibility

Concept Commissioning is dedicated to minimising its impact on the community and the environment by:

- Creating a safe and healthy workplace.
- Fostering an environmentally aware culture, with clear responsibilities.
- Acting as a responsible neighbour within our community.
- Conserving natural resources through reusing and recycling.
- Employing environmentally friendly processes in our operations.
- Utilising energy responsibly across the organisation.
- Participating in environmental protection efforts.
- Continually enhancing environmental performance.
- Conducting thorough audits and self-assessments.
- Collaborating with environmentally conscious suppliers.
- Raising awareness among employees, volunteers, and users, motivating them to adopt eco-friendly practices.

Concept Commissioning will:

- Develop guidelines for staff, volunteers, and users to adopt eco-friendly work practices, offering training to ensure compliance.
- Responsibly address incidents or conditions that threaten health, safety, or the environment, promptly reporting them to relevant authorities and affected parties.
- Make reasonable efforts to reuse, recycle, purchase recycled materials, and use recyclable packaging.
- Strive to offer safe, energy-efficient, and eco-friendly products and services that can be reused, recycled, or safely disposed of.
- Minimise material and energy use, prevent pollution, and handle waste in a safe and responsible manner.
- Conserve energy, improve efficiency, and favour renewable energy sources where possible.
- Share knowledge and experience to promote environmentally sustainable techniques and technologies.
- Contribute to biodiversity conservation on its landholdings.
- Meet or exceed governmental and industry environmental requirements.
- Regularly conduct audits and self-assessments to enhance the environmental management system.
- Maintain transparency about environmental, health, and safety performance with staff, volunteers, stakeholders, and the public.
- Ensure that every employee, volunteer, and contractor is informed about and expected to follow this policy and to promptly report environmental, health, or safety concerns to management for action.

Ian Quaye | CPEng | MIEAust | NER | RPEQ | GSAP

A handwritten signature in blue ink, appearing to read "Ian Quaye".

Managing Director | Concept Commissioning

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